

The Hague, November 30, 2009

## **AEGON Global Pensions' research highlights pension improvements for international companies**

AEGON Global Pensions has issued its latest white paper on international pension provision: *Building pensions for the future*. The white paper addresses the impact of the financial and economic crisis on multinational companies with defined benefit (DB) and defined contribution (DC) pension plans, and examines ways in which companies can improve their international pension provision for the future.

Although companies with DB plans have experienced the most immediate and significant consequences of the financial and economic crisis, the white paper indicates that companies with DC plans may also be facing a potential problem that is greater than they now realize. The paper, drawing on international expertise from across AEGON, provides companies with practical solutions and useful guidelines on how to address the issues of DB, improve DC systems and implement efficient and flexible pension processes.

Martijn Tans, author of the white paper and Marketing Director at AEGON Global Pensions, states: "Although DB pensions have been making all the headlines, the underlying issues facing DC provision have not received so much attention. If we want to build a strong DC system for the future – one that will provide adequate pensions for most people – then we need to address current DC weaknesses. Our analysis of international DC systems provides some useful guidance, including how to increase contribution levels and suggestions for improving investment strategies."

### **AEGON Global Pensions**

AEGON Global Pensions aims to help strengthen multinational companies' corporate governance, increase efficiencies and enable companies to make the most of the opportunities offered by today's increasingly global business environment.

Working together with our clients and consultants, we provide robust and practical solutions to help multinational companies improve the management of their international retirement and benefit plans.

Through our global network of AEGON companies and international partners, we provide both single country and cross-border pension solutions to companies around the world. AEGON Global Pensions offers companies a single point of contact for a global pension solution.

[www.aegonglobalpensions.com](http://www.aegonglobalpensions.com)

**To receive a copy of the white paper: *Building pensions for the future*, please contact [aegonglobalpensions@aegon.com](mailto:aegonglobalpensions@aegon.com).**

We make  pensions work

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